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THE A&T REGISTER

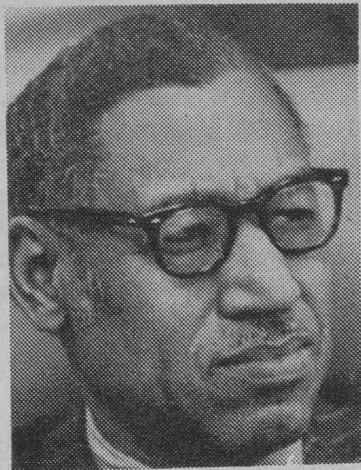
"COMPLETE AWARENESS FOR COMPLETE COMMITMENT"

VOLUME XLI NUMBER 46 NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY GREENSBORO, NC APRIL 15,

Dowdy Addresses Conference For Title III, Program

A federal program, Title III, initiated 15 years ago to assist developing colleges, has had a wide impact on those colleges, the chancellor of A&T State University told a national meeting in Washington Wednesday.

"America has been the benefactor of this program," said Dr. Lewis C. Dowdy, in remarks prepared for the annual conference of Title III/SDIP coordinators. "We have observed our institutions change by design, rather than by chance."



Dr. Lewis C. Dowdy

Dowdy told the group that the Title III funds have helped the colleges in the areas of curriculum development, faculty improvement, student affairs programs, and administration and management.

"By putting our federal and non-federal resources together as a team, we have helped students who essentially represent the first generation to have entered the hallowed halls of higher education in order to experience a higher quality of life," said Dowdy.

In his address, Dowdy expressed concerns which

developing colleges will have to deal with in the immediate future. He said these include changing enrollment patterns, marked by increases in the number of women and minorities going to college, and a loss of real income by faculty members.

"There will be winners and losers," said Dowdy. "Students will be big winners as they are recruited more actively, admitted more readily and retained more assiduously, and faculty will lose real income and some will lose their jobs."

He urged the colleges to develop a positive attitude toward change and to plan, implement and evaluate their programs in a cost effective mode.



At the site of a "Jamaica Airlines" crash.

(Photo by Tyson)

Journal Appoints Dr. Hulbert Editor

Dr. Jack E. Hulbert has recently been appointed Communication Editor of the *Business Education Forum*, a leading national journal published by the National Business Education Association. Dr. Hulbert, himself, has published numerous articles in the field of communication including "Effective Business Writing," "Basic Competencies in Written Communication," "Facilitating Intelligent Business Dialogue," "Conducting Intelligent Business Dialogue," "Business Executive Identify Needed Writing Skills," and "They Won't Hear You If You Don't Listen."

These articles have appeared in outstanding national journals such as *The American Business Communication Association Bulletin*, *Administrative Management Journal*, *Journal Of Business Education*, *Business Education Forum*, and the *National Business Education Yearbook*.

Dr. Hulbert is an associate professor in North Carolina A&T State University's Department of Business Education and Administrative Services. The Department of Business Education and

Administrative Services offers three degree programs. The Comprehensive Business Education program and the Basic Business Education program prepare students to meet the state teaching certification requirements. The Administrative Services

Program prepares students for careers in administrative or office management. The Department is a part of the School of Business and Economics which was recently accredited by the American Assembly of Collegiate Schools of Business; the Department

offers a limited number of scholarships to qualified students. If you are interested in preparing for a position in one of these dynamic career fields, contact Dr. Meada Gibbs, Room 308, Merrick Hall -- or call 379-7657.

School Observes Anniversary

A retired school principal who was the first student to receive a graduate degree from A&T State University played a key role in the university's observance of the 40th anniversary of the Graduate School Saturday.

Woodland Ellroy Hall of Winton was joined by Mrs. Ruby S. Murchison, a former "National Teacher of the Year" and currently a member of the State Department of Public Instruction.

According to Dr. Albert Spruill, dean of the Graduate School, the observance was held at 2 p.m. in the Richard B. Harrison Auditorium. A procession of graduate students moved from Dudley Building to the

auditorium shortly before the convocation began.

The A&T graduate program was initiated in 1939 and Hall earned the university's first advanced degree in 1941. Spruill said the school began operating with one major, but today offers degrees in 29 areas.

The school is a member of the Council of Graduate Schools in the United States.

Hall, a native Virginian, came to A&T after he had earned a bachelor's degree from the University of Maryland Eastern Shore. He earned his master's degree in agricultural education. Hall earned another master's at Columbia University and did doctoral work at the Pennsylvania State University.

He served as a principal in Manteo, Burlington and Dunn, before retiring with 32 years service in Virginia and North Carolina.

Mrs. Murchison, the other honoree, was cited as the top teacher in the nation in 1976. A 1953 graduate of A&T, she earned the master's degree here in 1960. She has taught elementary education most of the time since then in Fayetteville.

Other participants in Saturday's program included Dr. Lacy Caple, chairman of the A&T trustee board; Dr. Ralph L. Wooden, faculty member; Councilman Jimmie I. Barber; Miss Marilyn Doby and Miss Helen Tombs of the graduate club and Spruill.

Black College Enrollment Decreases

Washington (AP) - The nation's 105 traditionally Black colleges and universities, which 20 years ago enrolled 96 percent of all Black college students, now enroll fewer than 20 percent, a government study shows.

But these Black colleges and universities still award nearly (See 40% Page 6)

Burwell Gets Transferral

By Tony Moore

After five years of employment as a member of the housekeeping staff at Cooper Residence Hall, Larry ("Reb") Burwell was suddenly transferred.

According to Mary Barbee, Housekeeping Administrator, "supervisors may transfer personnel at will" if they feel the action necessary. But, in Burwell's case, the matter is not quite so simple. He allowed two students to enter into an unsupervised residence hall.

The last of the residents had seemingly vacated Cooper Hall. The residence counselors set about checking the building. No windows were open; no doors were unlocked; and apparently no rooms were being occupied. No resident had notified a dormitory counselor requesting an extension. Despite the snow each resident alleged to have some place to go. So, at approximately 12:30 p.m. March 3, Cooper Hall officially closed.

But later that same day, Burwell was confronted by two Cooper Hall residents. The two young ladies alleged to have no rides home, no money, knew no one in Greensboro, and were therefore stranded.

Out of concern and feeling that there was no other recourse, he unlocked Cooper Hall, allowing their entry.

Secure in the knowledge that there were electricity, heat and hot water in the building, he said he felt that the young ladies were safe. At the end of the day he informed security of what had happened and went home.

The following morning a dormitory counselor reported for work and was apprised of the situation. With transportation and a destination insured, the students left the residence hall that day.

Though the incident involved no serious ramifications, Burwell's action was none the less deemed improper by Barbee, and Dr. Lucille Piggott, associate dean of (women) students.

It was on Dean Piggott's recommendation that Burwell was transferred because he (1) unlocked the residence hall



Larry Burwell

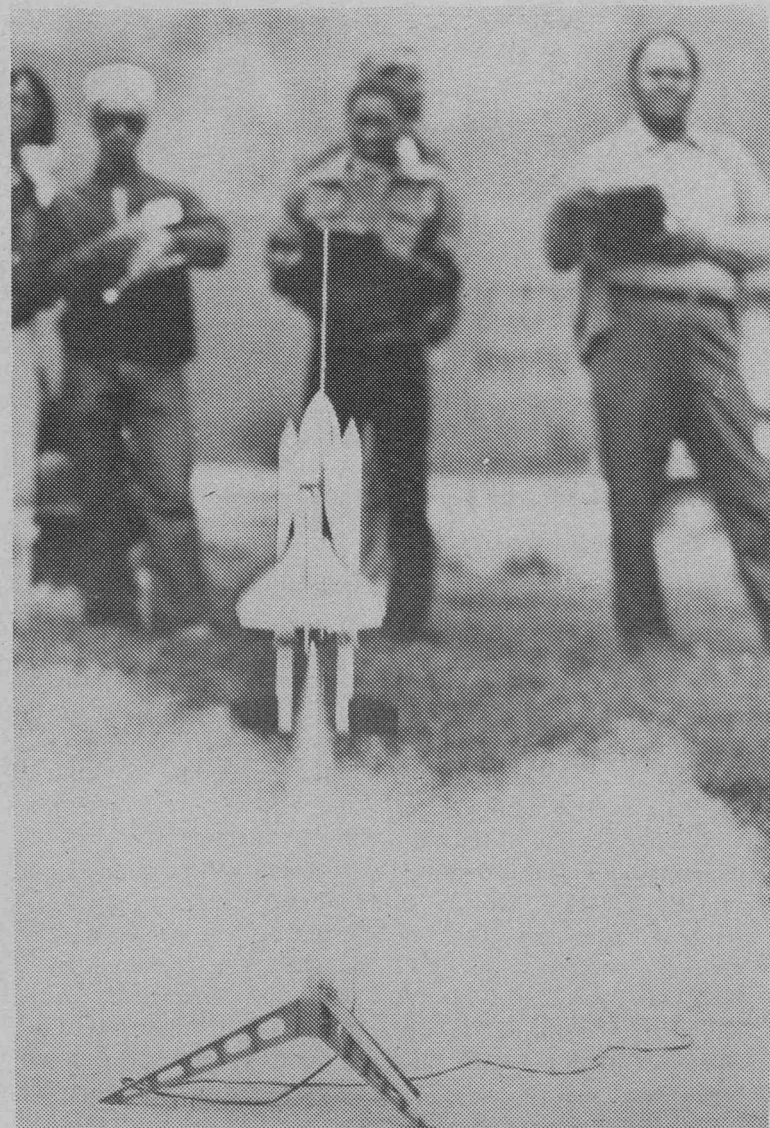
with a key that he possessed "by virtue of the fact that he was a janitor"; (2) allowed two students entry into an unsupervised residence hall ("and anything could have happened to them"); and (3) he did not take the proper action (which would have been to notify security -- not open the dormitory). Dean Piggott felt that Burwell should not work in a women's residence hall. As far as the two students were concerned, "the university would have made some arrangements," said Dean Piggott. "They (the students) would not have been left stranded."

Barbee followed Dean Piggott's recommendation and Burwell was transferred. But the recommendation played only a minor role in his transfer. According to Barbee, Burwell has somewhat of a "record of bad conduct."

In the past Mr. Burwell has interfered with the (dormitory) counselor's duties, his work quality has been low, and he has been uncooperative with other workers added to the fact that he did act improperly in the dormitory incident.

"Also he used his key which is only supposed to aid him in the performance of his job," added Barbee.

"He was moved to a men's dormitory in hopes that his conduct and work quality would improve," said Barbee. But "the transfer was not based on the dormitory action alone."



A&T students participated in the Space Shuttle Contest, here Saturday, in front of Memorial Union. Winners were Gary Branch, 1st place, \$50; Michael Toney, 2nd place, \$40; Michael Murphy, 3rd place, \$30. Other winners were David Battle, \$20; Thomas Freeman, \$10; Juan Guthrie, \$15; James Covington, \$5; Ferdinand Ganapathy, \$5. Three additional prizes of \$15 each were awarded to students who built their space shuttles from scratch: Michael Toney, Eric Nelson, and Charles Cobb. Three Corporations were responsible for fund donations, Raytheon, TRW-DSSG, and Owens-Illinois.

(Photo by Jackie)

Run-off elections for SGA vice-president - Clarke Baldwin & Barrington Ross - will be held sometime this week. Please be sure to get out and vote for the candidate of your choice.



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The strongest drink sold commercially is (a) Kentucky bourbon (b) Polish vodka (c) Canadian Whiskey?

(b) Polish White Spirit Vodka is 160 proof.

SGA President		Election Results	
Pamela McCorkle	SGA Secretary	Regina Lee	Secretary
SGA Vice President	Miss A&T	Greta M. Shaw	Trudy Johnson
Run Off	Sophomores	SGA Treasurer	Elmer Gilliam
Clarke Baldwin	President	Issac Neal	Miss Junior
Barrington Ross	Vice President	Student Judiciary Council	Gloria Vines
SGA Treasurer	Miss Sophomore	Felicia Chandler	Seniors-President
James Hardaway	Juniors-President	Robert Clark, III	Vice President
James Vincent, Jr.	Treasurer	Anthony Jackson	Edward Harding, Jr.
Miss Senior	Miss Senior	Melody Jones	Pamela Williams
		William Love	
		Cassandra Mitchell	
		Shelia Snow	

FREE VERSE

By Trudy Johnson

Rick James, Prince, and Klee headlined the Greensboro Coliseum Friday night, beginning at 8 p.m.

The concert's first performance was accented by Klee. The group's new album is entitled "Winners."

The male group members had on skin-tight suits, whereas the females had on swimsuit-type attire. All songs sung were from the "Winners" album.

Second performance was by Prince. He was dressed in a black suit although his suit got skimpy before his show was over.

Songs by him were "So In Love," "Why You Wanna Treat Me So Bad," "Still Waiting," "Sexy Dancer," and "I Wanna Be Your Lover." His debut album released in late 1979 is entitled "Prince."

Since Klee and Prince were James' special guests, he performed last. Rick and his band are top charting musicians.

His backup includes female members he calls Colored Girls and male members he calls Stone City Band.

Hits by Rick included "Fire It Up" and he "fired" it up literally and symbolically.

His special firing effects incorporated fog, spray lights, and life size cigarettes. Rick's other hits were "Love Gun," "Mary Jane," "Hollywood," "You and I," "Come Into My Life," "Busting Out of 'L' Seven," in which he changed from his white suit to a black-and-white prison outfit.

His current single is "Come Into My Life" and Stone City Band's current single is "Strut Your Stuff."

Along with posters sold at the concert, Rick's tourers were selling toy "fire" guns for you to feel the real spirit of his song entitled "Fire It Up"--his most popular song.

An upcoming Coliseum concert tour for Friday, April 25, at 8 p.m. presents the following groups: the Whispers, Shalamar, Lakeside, and Fantasy.

What Is A Friend?

What is a friend? I will tell you. It is a person with whom you dare to be yourself. Your soul can be naked with him. He seems to ask of you to put on nothing, only to be better or worse. When you are with him, you feel as a prisoner feels who has been declared innocent. You do not have to be on your guard. You can say what you think, so long as it is genuinely you. He understands those contradictions in your nature that lead others to misjudge you. With him you breathe freely. You can avow your little vanities and envies and hates and vicious sparks, your meannesses and absurdities and, in opening them up to him, they are lost, dissolved on the white ocean of his loyalty. He understands. You do not have to be careful. You can abuse him, neglect him, tolerate him. Best of all, you can keep still with him. It makes no matter. He likes you- he is like fire that purges to the bone. He understands. He understands. You can weep with him, sin with him, laugh with him, pray with him. Through it all-and underneath- he sees, knows and loves you. A friend? What is a friend? Just one, I repeat, with whom you dare to be yourself.

C. Raymond Beran



Future Aggie soccer players begin spring training. (Photo by Woody)

WIBC Begins Award Contest

The World Institute of Black Communications Inc. (WIBC), has begun its competition for the third annual CEBA awards program - which provides recognition for excellence in advertising and communications geared to Black audiences.

This year, there are 35 award categories in such fields as advertising, consumer print, radio, television, sales promotion, merchandising, public relations, outdoor and transit advertising and

programming.

The World Institute of Black Communications was founded in 1978 as a non-profit corporation by the National Black Network (NBN). The goal of the Institute is to promote research and media expansion in the Black consumer market.

CEBA stands for "Communications- Excellence to Black Audiences."

According to Eugene D. Jackson, president of the National Black Network, entries in this year's

competition will be judged this summer by some 100 prominent executives from throughout the country. The 1980 CEBA program will culminate with an awards dinner on October 8th, at the New York Hilton Hotel.

Jackson said that in the short span of only three years, the CEBA Awards have attracted literally thousands of entries from leading corporations, advertising agencies, marketing concerns, production companies and organizations in related fields.

"The involvement of these companies in this awards project," he said, "clearly reflect the growing awareness of the ever-expanding importance of the Black consumer market in the overall development of the nation's economy."

"A large number of corporations have displayed ingenuity, skill and leadership in advertising their goods and services to this growing market," Jackson said.

"The CEBA awards," he continued, "represent a measure of tribute to those creative, pioneering and far-sighted companies for their vision and recognition of the economic potential in the Black consumer market."

Entries for this year's competition must be postmarked by May 1st. They should be mailed or delivered to: CEBA Awards, The World Institute of Black Communications, Inc., 1350 Avenue of the Americas, 24th floor, New York 10019.

Full details can be obtained by calling Joan Logue-Henry or Adriane Gaines, at (212) 586-1771 or 586-1772. Ms. Henry and Ms. Gaines are coordinating the program.

Women's Council Deadline For Dorm Positions, April 15

By Trudy Johnson

April is the month of beginnings, elections, and banquets. Election time has come again for the election of new Women's Council executive members.

Tuesday, April 15, at 5 p.m. is the deadline for signing up for prospective positions in dormitories. The sign-up sheets are placed on bulletin boards in all women's dormitories.

The Women's Council advisors Mrs. Mavis Brimage - dormitory administration for Barbee Hall and Dr. Lucille Piggott - dean of women students. Both advisors urge students to actively involve themselves in a student professionally - oriented organization.

The Council made impressive changes from last school term's activity which centered around the annual Men's and Women's Council Ball.

Some of the changes made

were the selecting of the Women's Council Member of the Month-two selected members; a Valentine's Day Ball; and a donation to the Women's Aid Center of Greensboro - in addition to the annual ball.

Executive members of the 1979-80 term are Oretta Britt, president; Gloria Hicks, vice-president; Trudy Johnson, secretary; Renee Alexander, treasurer; Yetta Harper, program chairperson; Cheryl Hall, awards chairperson; Veronica Eldridge, public relations chairperson; Jackie Dobson, Miss Women's Council.

Executive members must have a 2.5 GPA to represent presidential and vice presidential positions; other positions require a 2.0 GPA minimum.

Executive members- elect will be introduced at the annual senior breakfast and awards will be presented to current executive members and others.

Life

This writer, has some very interesting words to share with you. But for right now we will just have to settle for a brief message.

There is one thing that a pre-dominantly Black school teaches you, and especially one such as A&T, and that is about life, and even moreso, self awareness.

On reading articles about how Black graduates excel in graduate studies in pre-dominantly white universities, it was resulted that they have no problem in 'coping' with such excelled academic curriculum. In contrary to those who would want to say that minority learning cannot be done. Why? Obviously because of what one would call "wide-range test results".

And then too, one can read about how Black universitiess are dying out because of enrollment as well as funds.

So we wonder, and become puzzled about do we, Black colleges and universities, fail in academic or moral support? It's hard to tell.

"Life" at A&T is sometimes referred to as a phenomenon, or shall we say it becomes a cultural experience. It goes into so many directions, and facets. Each road somehow seems to develop its own character. In other words, one leaves here having received excelerated training, not only in academics, but in survival as well.

One unknowingly develops a strong tolerance level. And there is no valuable lesson that has not been written or read which would leave the individual taking the test without some kind of remarkable score.

Some make F's and fail the test. Some make A's and still fail the test. There should be a special grade, as well as honors, for all those who pass their test and 'smoke' their exam with serious colors; let's call it "successful"

Leading editorials are written by the editor of the A&T Register. Such editorials will not necessarily carry a byline and will not necessarily reflect the opinion of the University or the entire staff. Staff members are free to write dissenting opinions.

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Are You Prepared?

By Larry L. Jenkins

This week marks the end of classes for graduating seniors for the 1979-80 academic school year. Hopefully, all seniors have properly prepared themselves for this very important moment in their lives. After countless numbers of interviews and office visits, this writer hopes that many, if not all, seniors have successfully found employment upon graduation.

Continued success is extended to those who have chosen to continue their education by attending graduate school.

But, whether one has chosen employment or continued education, one important fact needs to be instilled in all of our minds: wherever we go, we are representing A&T State University. The performance and enthusiasm that we demonstrate will reveal to our employers and fellow employees how

well A&T has prepared us.

We will be paving the way for our present Aggies upon their graduation and possibly allowing companies that we work for to see A&T in a better perspective, thus increasing their charitable contributions to this university.

Graduating seniors, enter into the working world with pride and ambition. Stand tall and believe in yourselves; for, if you don't, no one else will.

Let the world know that you are ready, you have done your research, and you do have all of your facts together. Wherever you go, let them know that you do represent A&T State University, home of the Aggies. Remember, Aggie born, Aggie bred....be ONE Aggie until you are dead!

The Big 'Payback'

By Florina G. Byrd

There are several college students who apply for federal funded loans and fail to pay back this money after graduation. These students are in some cases subject to be sued.

In one particular instance the University of North Carolina at Chapel Hill recently filed suit against 16 former students who had not paid back the money from the National Direct Student Loan program.

It was reported that these students owe about "\$17,000 plus interest." Some of this money has been owed since 1977.

Those students who apply for this type of college financial assistance have a designated time after graduation to

pay for the loan. If this deadline is not met by the students, they may be sued.

A word of advice from this writer is, if you need extra money for college expenditures, apply for grants funded by the State. If you are eligible for this aid, you do not have to pay it back. Many students make mistakes when they apply for loans and aren't aware of what they must do after they receive them. Before applying for financial assistance, talk with your financial aid officials. Tell them your situation. If you do not want loans you have to pay back, tell them.

Also, when requesting aid, it is important that you apply in time to avoid any delays in receiving aid.

Trucking Industry Issue Brings Stir On Both Sides

Editor of the Register:

The recent proposal by the DOT (Department of Transportation) to deregulate the trucking industry, has really brought a stir from both sides of the issue. In the Greensboro Daily News/Record, Sunday, March 23, 1980, edition, E. M. Robins, spokesman for McLean Trucking Company in Winston-Salem was quoted as saying, "Another worry of trucking companies is that deregulation would permit newcomers to 'skim the cream' from the freight market."

Where is the concern? Another statement found in the same column quotes K. G. Younger, "The problem we have in trucking is that there isn't anymore freight. You would be dividing the same amount of freight among more people." Are they sick? No! They are scared because with deregulation and new regulation, the ICC would have to stop playing and the trucking industry would have to become more competitive. The 'cream', referred to by Robins is in actuality dollars out of his company and all big companies' pockets. How can anyone say that there is not

anymore freight. Are we not a growing consuming public, in spite of inflation? Yes, we are buying; we are consuming more not less. Then what are they talking about? Well, for over 40 years, the ICC has operated a petticoat umbrella for major firms and select hand-picked truckers who do what they please. What they often were pleased with was growing discrimination in admitting new truckers, price control, almost eliminating new competition and imposing all kinds of regulations through its existing bureaucracy.

The DOT has decided, and it's about time, to stop some of these things. The trucking industry's regulator, the ICC has definitely gotten out of hand. The consumer must be protected and, if our government agencies set up by us to protect us do not, then who will? The truckers have in the past proved just how important they are to our communities; one of their slogans, 'If you bought it, a truck brought it', is just about true.

With or without deregulation, some changes are going to come and hopefully the revisions will be democratically felt on both sides.

Rachel Hester Willis

★ ★ Campus Haps ★ ★

Green Hill Art Gallery is a non-profit art gallery and educational facility located in Greensboro and featuring the visual arts of North Carolina. The gallery is currently seeking slides and portfolios by North Carolina artists for consideration in the Exhibition Gallery and the Collectors Sales Gallery.

The gallery's Exhibition Committee will review and jury work for selection based on professionalism, quality, consistency, and seriousness. Work can include painting, drawing, collage, photography, crafts, prints, and sculpture. Artists must be at least 18 years of age and all work must be original without instructor supervision.

All mailed slides or portfolios must be received no later than Friday, May 16, 1980. All hand-delivered works can be delivered on Saturday, May 17, 1980, between 2-5 p.m.

A resume and stamped, self-addressed envelope should accompany all entries and mailed entries should include return postage.

Call 919-373-4515 for further information.

An annual program dealing with all aspects of marriage will begin at 7:00 p.m. Wednesday, April 16, 1980, in Williams Cafeteria/Commons Area.

There will be consultants from Will's Bookstore, Belks Dept. Store, The Red Hanger, Bernice's Florist, The Wesley Foundation and Bobby's Studio.

The program is coordinated by Student Personnel and The Agriculture Extension Program.



"If it doesn't work this time, I'm calling the tow truck." (Photo by Woody)

'The Headhunter' Newsletter Very Informative

Editor of the Register:

The "Organization of Broadcast Students" printed a newsletter this week. Most students probably realize by now that I'm relating to the highly controversial but extremely beneficial newsletter called "The Headhunter".

The news periodical is intentionally written in satirical form to convey news and feature articles relating directly or indirectly to A&T or the surrounding communities. Although the articles may be satirical in form, they are serious in context. A microscopic view of the newsletter is not needed to mentally visualize the message. Unfortunately, the message may not always implicate positive aspects of the campus, thereby, creating an Alice in Wonderland picturesque image of A&T, subsequently, shovelling the negative aspects under a mountain of purity.

Actions of this type would only cause "The Headhunter" to become puppet dominated and controlled by personal interest groups. This newsletter's purpose is to unbiasedly inform the students and faculty here about positive and negative aspects to receive due praise and the negative conditions immediate and necessary alterations.

I feel that, if any news periodical can do this, it is doing a job well done which is overwhelmingly worthy of exaltation.

It is quite obvious that "The Headhunter" is completely different in style from conventional news sources such as The A&T Register, The Carolina Peacemaker, and The Greensboro Record. But that doesn't necessarily make "The Headhunter" or

the other news sources unsuitable because all of these publications possess a vital and needed role in today's print media. I read the Greensboro papers, The A&T Register, and "The Headhunter" because all of these are unique and irreplaceable in today's competitive and diverse news market.

The first issue of "The Headhunter" criticized certain negative aspects of the campus, but it also praised several people and organizations on campus, such as the SGA for its effort to register students on campus to vote. Unfortunately, some individuals are quick to evaluate the bad, and

instantaneous in disregarding the good, thereby, misunderstanding the entire purpose of the issue. I have faced the irrefutable realization that all of us here at A&T are adults and that we are intelligent enough to view new concepts and approaches to communication process with an open and just mind.

That is why I'm sure "The Headhunter" will have a long and exciting future here at A&T. Some people may think it's ahead of its time, while other's think it's behind its time. I think it's about time.

Thank you,
Aubrey Eatmon
Vice President, OBS

500 Women Expected in 2nd Annual L'eggs/YWCA Race

Winston-Salem -- The second annual L'eggs/YWCA 10,000 meter run for women in Winston-Salem has been set for Saturday, May 10 at 9 a.m. in Hanes park.

"We expect between 500 and 700 women to run," said Anne Weaver, race coordinator at the Winston-Salem YWCA.

Last year's winner, 22 year-old Kitty Consolo, a student at Wake-Forest University, won the race in a time of 36 minutes, 30 seconds. Her victory qualified her to compete in the L'eggs Mini Marathon (held last spring in New York) where she placed 53rd out of 4,500 runners, including national and international athletes of world caliber. Consolo, now a student at Ohio's Kent State

University, is expected to defend her title in this year's Winston-Salem race.

This year's L'eggs/YWCA winner will again get an expenses-paid trip to New York to compete in the L'eggs Mini, scheduled for Saturday, May 31. Nearly 6,000 women from throughout the U.S. and Europe are expected to run the Mini this year, making it the largest all-women's race in the world.

Runners who wish to participate in the Winston-Salem L'eggs/YWCA 10,000 should contact the Winston-Salem YWCA, 1201 Glade St., Winston-Salem, N.C. 27101 or call 722-5138 for registration information.

The entry fee is \$3 with all proceeds donated to the YWCA.

Campus Haps

The Economics Club's Spring picnic will be May 3, 1980, at Country Park. All economics majors are invited. For more details contact Dr. Schaifer Room 222 Merrick Hall.

The Economics Club will meet April 17, 1980, at 4:00 p.m. in Room 321 Merrick Hall. The meeting will be concerning the election of new officers.

The National Association of Industrial Technology will elect new officers on Thursday, April 17, at 6:00 p.m. Elections will be held in Room 108 Price Hall.

The A&T F.A.C.T.S. Committee will host a Spring Festival and Jazz concert at Nocho Park, Sunday, April 20, beginning at 2:00 p.m. The Festival will feature a feast of natural foods and herb teas. Art, poetry, and educational exhibits will be on display. Tickets for the feast are \$3.50 and can be purchased at WNAA, Room 200 Price Hall, main desk of the Student Union, or from any F.A.C.T.S. Committee member.

The OBS will hold elections for officers for the coming year. The meeting will be held at 6:00 p.m., April 21, in Room 328 Crosby Hall. All mass communication majors are urged to attend.

F. D. Bluford Library will observe National Library Week, April 13-19. There will be an essay and poetry contest. For more details contact Mrs. Eula Hudgens at 379-7617 or 379-7618.

The Brothers of Alpha Phi Omega Fraternity, Kappa Psi Chapter, announces its Annual Blue and Gold Pageant, April 29, 1980, at 8 p.m., in the Student Union Ballroom.

Any student from Forsyth County who would like to join the Winston-Salem Club may contact Ed Nivens in Curtis Hall Room 313 or call 373-9273. The first meeting will be announced soon.

Citizens of the Southwest area of Greensboro are invited to attend an informal meeting with Mayor Jim Melvin and Councilwoman Joanne Boie on Thursday, April 17th, 7 p.m., at the Glenwood Presbyterian Church, 1205 Glenwood Avenue.

All young men interested in pledging Alpha Phi Alpha Fraternity Inc. during the fall semester of 1980 are asked to meet in Rm. 212 of the Student Union on Thurs. April 17, at 8 p.m.

Alpha Phi Alpha Frat., will be holding its second annual Black & Gold Ball Sat., April 19, from 9 p.m. till 2 a.m. in the Ballroom of the Memorial Student Union. Tickets are \$3/person and \$5/couple. Proceeds to go to NAACP, UNCF, and NUL.

The members of Esquire XIII Fraternity, Inc are sponsoring their 2nd Annual Carowinds Day of Fun Affair, Saturday, April 19. The price of \$16 will include transportation, admission to park and rides. For more information, contact any Esquire member or call 272-2705.

The Greensboro Chamber of Commerce, North Carolina Energy Division and the Greensboro Energy Conservation Commission are co-sponsoring a workshop on April 22nd through 23rd, 1980. The conference entitled "Energy Conservation in Heating, Ventilating, and Air Conditioning Systems (HVAC)" will be conducted in cooperation with the Industrial Extension Service of North Carolina State University. The hours will run from 9 a.m. to 5 p.m. on Tuesday and Wednesday, and sessions will be held at the Greensboro Chamber of Commerce, 217 N. Greene Street, Greensboro, North Carolina. For more information contact Pam Dunham, Chamber of Commerce (275-8675).



"Blessed are the pure in heart..." (Photo by Woody)

40% Blacks Receive Degrees

(Continued from Page 1)

40 percent of the bachelor's degrees won by Black students, the National Center for Education Statistics said.

There were 943,000 Black undergraduates and graduate students on American campuses in 1976 and 186,000 of them attended these 105 colleges.

The Blacks accounted for 88 percent of the total enrollment of 212,000 at the schools. Some 9 percent, or 18,000 students, were white. Ninety of the colleges are in the South and the rest in border states.

They range in size from Howard University in the nation's capital with nearly 10,000 students to tiny Natchez Junior College in Mississippi, which had 19 students in 1976.

The center, part of the Department of Health, Education and Welfare, reported the findings in a special profile of the traditionally Black institutions.

The center said 62 are private and 43 public. "Virtually all" were founded when segregation was still the law of the land. It noted that, in 1953, the year before the Supreme Court's Brown vs.

Board of Education decision declaring segregation unconstitutional, "there were only 453 Blacks in the 22 public white colleges in the South."

The traditionally Black institutions awarded only 4 percent of the 1,213 doctorates gained by Blacks in 1976 and only 4 percent of the 41,000 associate or two-year degrees. But they awarded 20 percent of the 2,700 professional degrees in law and medicine to Blacks, 22 percent of the 20,000 master's degrees and 38

percent of the 59,000 bachelor's degrees.

Secretary of Education Shirley M. Hufstедler on Saturday promised Black college leaders her new Education Department will honor the commitment President Carter made last year to "enhance the strength and prosperity" of Black colleges.

Some of the colleges have felt threatened by HEW's

effort, under a federal court order, to eliminate what HEW calls "vestiges of segregation" in some Southern state college systems.

Mrs. Hufstедler, in a speech prepared for delivery to the National Association for Equal Opportunity in Higher Education, said, "There is an important place for your schools in American higher education, a place worthy of their proud history."

Logan, Hagey Visit Qatar; Serve As Program Advisors

By Tony Moore

In December of 1979, Drs. Frances Logan and Abdulla Hagey, faculty members of the Department of Social Service and Sociology, visited the University of Qatar in the independent Arab state of Qatar. Invited by the Qatari government, the two served as consultants to the university which was developing new programs in sociology and social work.

A regional environmental symposium will be held April 26-29 in Doha, Qatar (located in the Arabian Gulf). This international symposium on "Prospects of Developmental and Environmental Protection in the Arab gulf countries (Kuwait, the Emirate, Bahrain, Qatar and others.)

Dr. Hagey has been invited to present a paper on a topic relevant to the main theme of the symposium. Dr. Hagey's paper will focus on "Planning for Environmental Conservation in the Arab gulf states."

The symposium aims to: -foster co-operation and

information exchange among those engaged in the development projects of the region, together with environmentalists;

-study the ecological consequences of the development projects and the protective measures of the region;

-investigate the best measures for bringing about prospects for development and environment protection; and -throw light upon socio-economic factors and their role in the process of development and environmental quality.

Lecture topics include: case studies from the participating Arab gulf countries, dealing with development and the evaluation of ecological consequences, e.g., hydroagricultural, industrial, social, and economic development; and assessment of natural resources and environmental studies (range, desertification, desalination, climate, Bedoin settlement, and others.)

SPORTS NOTEBOOK

By Raymond Moody

As Jim McKinley, Aggie football coach continues spring drills, Aggie students and alumni ponder over one big question. Can A & T rise to the top of the MEAC standings next year? The question is difficult to answer now, but A & T will have loads of talent returning from last year's 4-6-1 team.

The quarterback position is up for grabs between seniors William Watson and Ronald Myers. Myers won the job last year, but injuries piled up on the Florida native and it is a big question mark whether he can stay healthy.

Statistics on the two quarterbacks were relatively close last season. In nine games, Myers completed 26 of 77 passes for 499 yards with six interceptions. Watson completed 23 of 50 passes for 389 yards and four interceptions in nine games also.

The Blue-Gold intra-squad game, which climaxes spring football practice, should determine who receives the starting position in the fall.

McKinley should have no problems with his running backs.

The Aggies have five returning lettermen in the backfield, including scatbacks Lonnie Harris and Waymon Pitts, with the latter leading A & T rushing attack with 588 yards and a 5.4 average.

Charlie Sutton and Perry Foggie shared the fullback spot last year. Foggie gained only 213 yards, but for an impressive 4.8 average. Sutton did not have a good year. Blame it on the "sophomore jinx." If Sutton's 2.8 rushing average does not improve, Foggie could win his starting job.

A & T's offensive line has been considered the weak spot on the team the last two years. Experience should be a key factor in the improvement of this unit.

Four of five starters return on the line. They are guards Mike West, Corey Junkins, and tackles Clifton Britt and Thomas Boone. Boone sat out last season because of an injury.

The Aggie defensive line appears to be the key to the defensive. Gone off last year's team is Ulysees Thompson. Filling the spot will probably be sophomore Randall Ponder. Leading the defensive line will be three All-Conference candidates, Leon Bryd [6-4, 235], James Williams [6-8, 230], and Gerry Green [6-3, 230], who recorded 85, 57, and 65 tackles respectively last year. Williams and Green paced the line in quarterback sacks with nine and eight.

A defensive line would be ineffective without a strong corp of linebackers. Although A & T loses leading tackler Glenn Inman in the middle, the linebacking crew is well-stacked. Frankie Chesson and Dennis Coit are the two veterans who will attempt to take over where Inman left off. Chesson was second behind Inman's 144 tackles with 116, while Coit contributed 63. Both are small in terms of linebackers, but they make up for it with their quickness and brains. Supporting them will be Charles Hester, who placed third on the team in tackles with 103 as a freshman. If Mike Joyner can recover from his injury which cost him the majority of the season, he will regain his starting position Joyner did contribute 19 tackles before his injury.

In that the offensive line has improved, the Aggie secondary will be the weak link on the team. Eric Westbrook is the lone returning starter, off a team which was vulnerable to the pass, last season.

Sports Center Hosts High School Tournament

By Raymond Moody

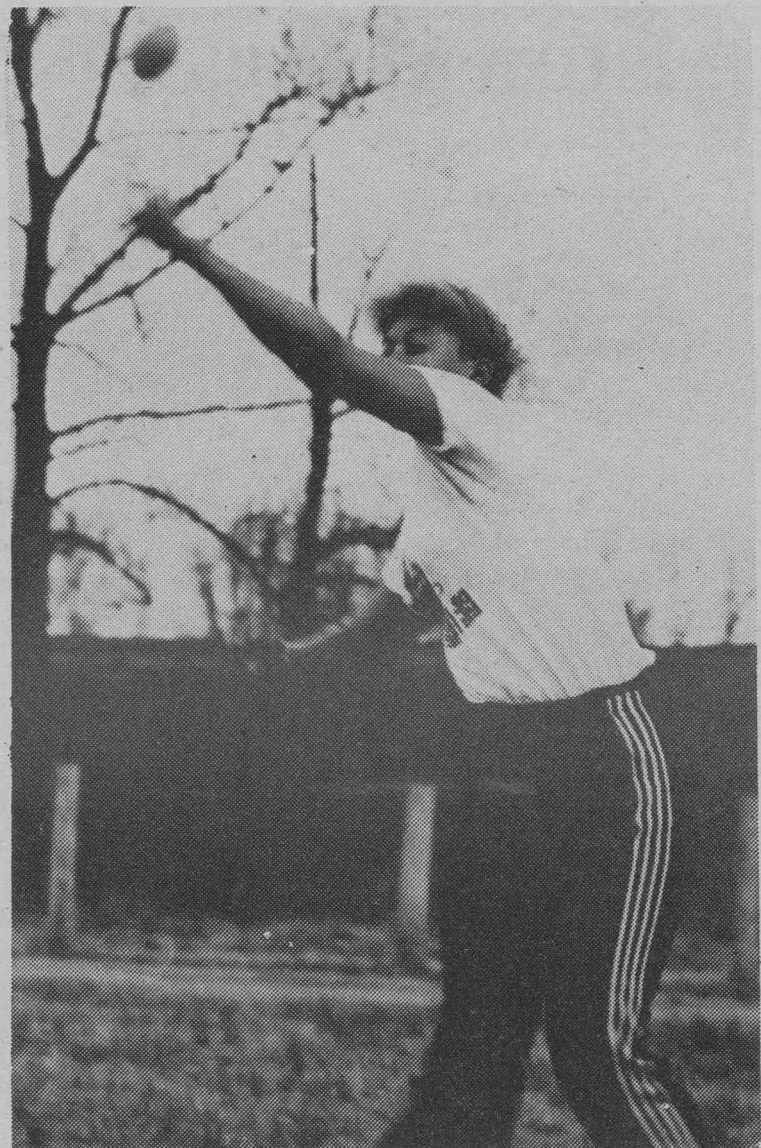
The Junior Eastern National Grecco-Roman tournament was held Saturday in Corbett Sports Center. The tournament, under the guidance of Aggie wrestling mentor Mel Pinckney, was sponsored by the United States Wrestling Federation. Pinckney liked what he saw at the tourney.

"I was very pleased the way the tournament ran," Pinckney said. "It tied an attendance record for Jr. Greece-Roman tournaments. The U.S. Federation was so pleased with our facilities that we're able to have the National tournament next year and that means more money for A&T."

The tournament may not have seemed like a big deal, since it was for high school wrestlers. But for Pinckney the tournament was a necessity.

"A&T needed more exposure and the tournament fulfilled that need," he stated. "I can't go out like a lot of coaches and recruit. The tournament brought the wrestlers to A&T where they met the campus and people. This is basically how I do my recruiting."

Pinckney has had success in recruiting with this Junior tournament in recent years. Aggie grapplers Dave Williams, John Worth, Allen



Jackie Toomer gives it all she has to the shot-put throw.
(Photo by Tyson)

Cooper, Robbie Melvin, and Marvin Grier were attracted to Pinckney and A&T through this type of tourney. Pinckney also has some incoming freshmen for next year's team, who once participated in the Junior tourney. They are Glen Thatcher (6-7, 380), Charles Mitchell (6-5, 303),

Sylvester Williams, and Mike Cureton.

This year's tourney was packed with talent. Over 100 wrestlers from as far north as Maine participated.

"I did see a couple of wrestlers I was interested in. They're only juniors right now so hopefully I'll be able to sign them next year."

MEAC Track Meet, One Week

With the MEAC track and field championship one week away, the Aggie tracksters journeyed to Charlotte this past Saturday, to participate in the Johnson C. Smith Invitationals.

Even though the meet was plagued by an overcast sky, with occasional downpours, the Aggies came home with a total of seven team trophies and an overall third place finish.

Sparkling for the Aggies in the field events was Keith Holmes. Holmes took first place in both the long and triple jumps. He is ranked first in the state in the triple jump, registered a tremendous leap of 50 feet. Holmes will be the man to beat this weekend in the MEAC championship. In the running events Quill Ferguson, Rufus Brown and Eddie Kornegay, a transfer, hurdler from East Carolina, sparkled for the men. Ferguson and Brown were involved in four trophy victories.

The distance medley team of Mike Dyer, Lamont Rodgers, Brown and Ferguson, finished second with a time of 9.55.

The two mile relay of Carl Blake, Kublia Woody, Brown and Ferguson also finished second with a time of 7.55.

The sprint medley team of Brown, Ferguson, Ken Jeffries, and William Joyner took first place honors with the come-from-behind kick by Ferguson, or his 880 yard anchor leg.

Soccer Team Outscores Teams Greensboro and Tarheel Clubs

By Josiah Opata

In two recent matches with Greensboro United and Tarheel Soccer Club, the A&T Soccer Team outscored both teams 6-3, and 3-1, respectively. In the first match with Greensboro United, four goals were netted in the first half by Roberto Barrets, Derek Norford, Wayne Mouchette and Mike Gama. In the second half were Puncho and Leon Mphele.

In the second game played last Sunday, Wayne Mouchette scored in the first

half and Puncho netted two goals in the Dudley Senior High School Football field for either training and home base.

They train mostly on Fridays at 5 p.m. The entire Aggie student body is invited to participate at both training sessions and home matches.

Return matches with Greensboro United and Tarheel Soccer Club will be held this week-end on Saturday and Sunday. Kick off time is 1 p.m. The general public is cordially invited.

Alston Makes Unannounced Visit, Relay Finding

By Michael Fairley
Gregory Mims
and
Carl Valentine

"Basic economics is what we are talking about. It is administrative prerogative to modify employee's work schedule," said Plummer Alston, vice chancellor for fiscal affairs.

On the evening of January 18, 1980, Alston made an unannounced visit to several of the buildings which the evening staff was maintaining.

Alston reported his findings to Mary Barbee, housekeeping administrator, and asked that disciplinary action be taken against employees who were in violation of personnel policy. The action taken resulted in the firing of four members of the evening housekeeping staff. These staff members feel that they were treated unjustly.

Members of the evening staff said that they received a letter from Barbee on January 22 informing them that their current working schedule (5:00 p.m. - 2:00 a.m.) would be changed to 10:00 p.m. to 7 a.m., effective February 4. The evening staff feels that this was unfair and violates their rights under the Employee Relations Policy. Under the "Purpose and Right of Appeal" section, the policy states: "In case of disciplinary action, suspension, and dismissal, the employee has 15 days to appeal the decision."

The evening staff said that there were only eight (8) working days between the time notification was received and the time the change was to occur. Alston said that the 15 day appeal clause had no bearing upon the decision reached by the housekeeping administration.

Alston said that action was taken because "we were not satisfied with the level of sanitation found in some areas." Alston also said that the university is run by the systems management approach and that "systems management is not concerned with the individual."

"We cannot continue to be a hodgepodge university. Employment is not a gift. Employment is made available to a person because an employer needs help to get a job done.

"We cannot produce systems of management which are convenient to everyone because people are different.

"We have some good people on the housekeeping staff. It is unfortunate that all of them are not good." The evening housekeeping staff

also said that Alston attempted to visit the home of an evening staff employee in order to "force discussion concerning the employee's whereabouts."

According to the evening staff, the employee was legitimately off the clock that evening. The evening staff said that Alston's actions were in violation of the "Personal Conduct" section of the Employee Relations Policy, which states:

"Trespassing on the home of any state official or employee for the purpose of harassing or forcing dialogue or discussion from the occupants...is representative of those causes relating to personal conduct considered for suspension or dismissal."

Alston said that he did visit the employee's home, but that he was not in violation of any regulation. The employee that Alston visited could not be reached for comment.

Barbee said that, when Alston visited the building he found one employee reading, another sleeping, and one doing nothing. Barbee said the disciplinary action was taken after these discoveries were made.

"Each employee was treated as an individual," said Barbee. "Two hours' pay was subtracted from each employee who could not be found at his work place." Barbee also said that the change was prompted by letters that were sent to her supervisor since October 1978.

The letters were in reference to the low levels of sanitation found in Merrick Hall, Hodgin Hall, Cherry Hall, and Bluford Library. "I'm not trying to put anyone out of work," she said. "But when they don't perform their job, my supervisor thinks that I'm not doing mine." Barbee said that the evening staff was habitually late. "They would come to work at 5:15 and 5:20, instead of 5 p.m.

Barbee said that she and her supervisor held a meeting with representatives of the evening staff employees in an effort to resolve their differences. "We tried to agree on a time that they (the evening staff) would like to work. They suggested 9 p.m. to 6 p.m., and I agreed with this schedule.

"The representatives took their suggestion to the entire staff to be voted upon." When the representative returned, the 9 to 6 schedule was not mentioned.

After the staff did not agree on the 9 to 6 schedule, Barbee said the "hours are set."

"There are five or six different shifts, and I don't know of any other job that would allow an employee to choose his own shift."

Barbee also said that one employee complained that it was difficult for them to keep the buildings clean because people were constantly coming in and out of the building. "I was trying to find a schedule convenient for them to clean the building without people constantly coming in and out. We feel that, if schedules are not fixed by the policy of the university in terms of office hours, then the supervisor has the latitude in determining employee work schedules," said Gerard Gray, director of the physical plant.

Gray said that he was not familiar with the facts involved concerning the two hours' pay that was subtracted from the evening staff.

"Our policy is that if a person is paid for working, then he/she should be working. If this person is not working, then he/she does not deserve to be paid. Whatever happened was the housekeeping supervisor's evaluation of who was working - not mine."

When Gray was informed that some of the people were present for work and were talking to Alston on the evening of his visit, he said, "We don't pay people for being at their place of work. We pay them for carrying out their proper assignments.

We provide security, heating plant operation, housekeeping maintenance, motor vehicle maintenance, and more.

"We have people who work at various hours, and this causes us to have many different shifts." Gray said that shifts are subject to change and schedule. "We feel that the schedule of persons who are not functioning in a clerical capacity are subject to change."

Jesse Brown, former physical plant housekeeping assistant, spoke to the Register on behalf of the fired employees. Brown said that the entire evening staff called in sick on February 7 and 8 in an effort to call attention to their plight.

While the "sick out" was taking place, the staff wrote letters to the chancellor requesting the following action: rescission of the orders changing their working hours until proper discussion of the change could take place; granting of adequate time for

the staff to make adjustment to the change.

Brown said that they received a reply from Dr. Dowdy one month later.

In his letter, Dowdy instructed the staff to file a formal grievance procedure. Brown said that the staff made every effort to adhere to Barbee's schedule of 10 p.m. to 7 a.m. "We would punch in at 10 a.m. and work as long as we could. Most of the staff punched out at 3:00 or 3:30 so they could sleep before going to their full-time job."

The administration said nothing about our actions at this time." Brown said that, during that same week, the staff sent another letter to the chancellor. "The letter basically said that since he had not responded to our letter, we assumed that he had agreed to let us work from 5 p.m. to 2 a.m. So we returned to our original working schedule of 5 p.m. to 2 a.m."

Brown said that they later received a letter from Barbee stating that they were insubordinate, and that they were not following reasonable and proper orders. Brown said that Barbee sent another letter that said their employment would be terminated in two weeks' time if they did not make changes in their behavior. Termination for most of the evening staff came on April 2. Brown said that according to grievance procedures, he staff should have received three letters before their employment could be terminated. They had received only two.

Brown said the the staff requested an oral discussion with Barbee to discuss the matter of their termination. "We had a discussion during one of our evening meeting, but it was not deemed an oral review until two weeks later."

Brown said that, according to grievance procedure, employees must be informed of the fact that they are having an oral review, but (the staff) were not informed that it was an oral review. Brown also said that the employee who was found reading was on his lunch break. "Lunch breaks were usually left to the discretion of the building

supervisor."

"The employee who was reading was on his lunch break. He had always been allowed to take his lunch break at this time. And he had also been allowed to spend his time reading."

Brown said that a discrepancy existed between written policy and what was actually practiced. "The employee who was caught reading has always taken his lunch break at that time. Written policy states that he was supposed to take it at another time. But the written policy has never been enforced."

Brown said that the evening staff has worked without a description of the job they were to perform. "We wrote our own job description because the administration did not know what our responsibilities were."

Brown said that the administration knew that their evening staff employment at A&T was considered as a secondary job, even on the state level. He also said that this fact should not have any effect on their employment at A&T.

"A&T does not pay enough money for a person to raise a family on. Staff workers are not going to jeopardize their primary job, which in essence is what the change of hours would have caused had we tried to make the adjustment. The administration is aware that most of the evening staff was not willing to make this change."

Brown said that in spite of the events that have taken place, all the evening staff desire is a local hearing to discuss the problem. "We've written a letter to Raleigh concerning the matter, but the state cannot get involved until a local hearing is held. This local hearing can only be sought by employees who have worked five years or more. Employees who have worked less than five years can only appeal the decision of a local unit head up to the chancellor." All of the evening staff members have been working here for over five years. Brown said that at present the staff has not heard whether they will be given a hearing.

You Are My Friend...